European Graduate Tracking Initiative



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Graduate Tracking in Ireland

Graduates of higher education are tracked in two ways:

- Graduate Outcomes Survey (HEA)
- Educational Longitudinal Database (CSO)

Focus is on labour market and further study outcomes, including employment/ unemployment, further study, sectors of employment, salaries etc.

HEA Graduate Outcomes Survey

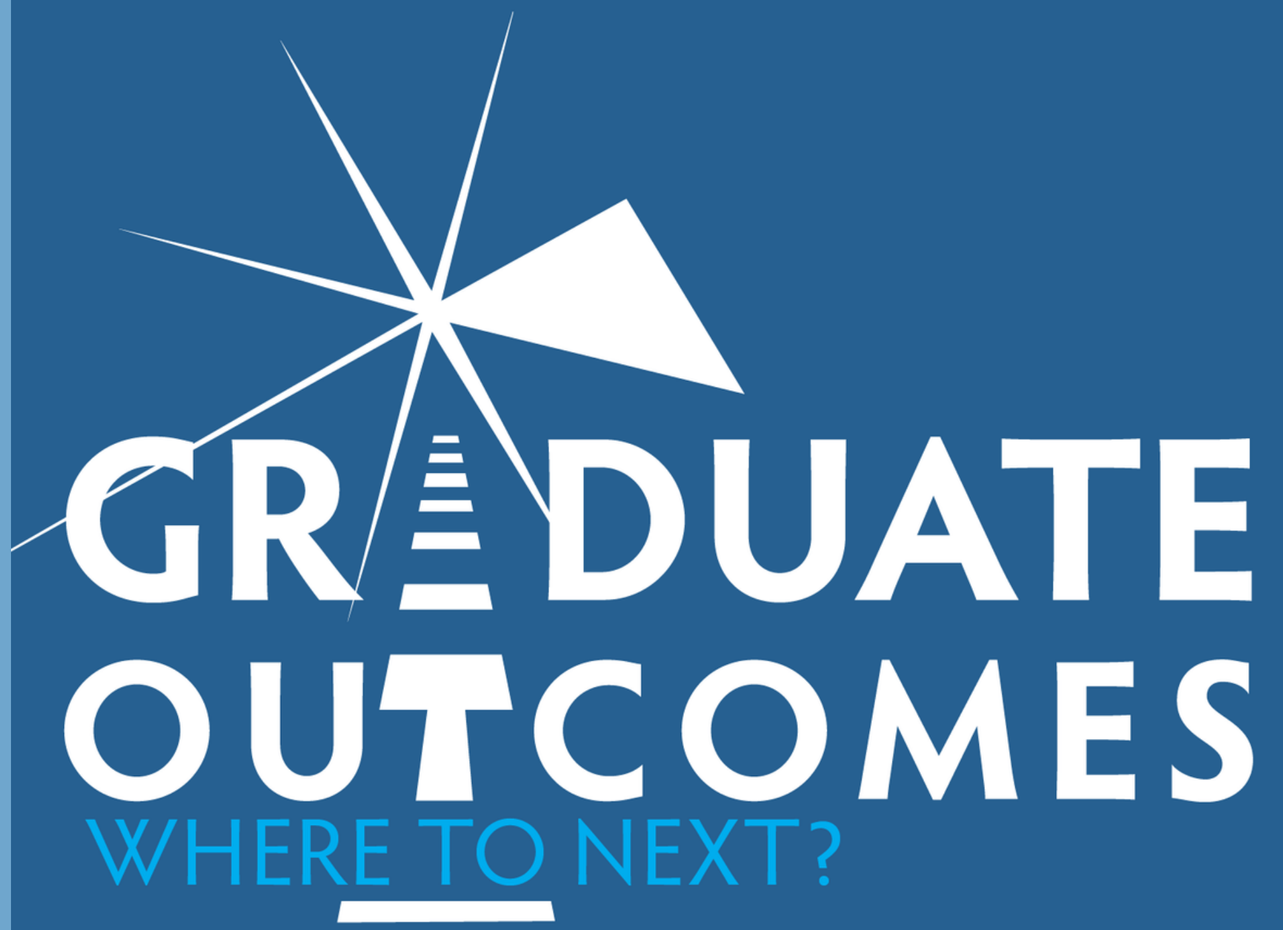
- Annual Survey
- Since 2017/2018 (1982-2016 was predecessor survey)
- All universities, TUs, IoTs, some colleges
- Levels 6-10
- 9 months post graduation, early career
- Carried out by HEIs
- Max. 16 questions

✓
- Graduates studying abroad, graduate reflections

✗
- Early picture only, reliant on responses, labour intensive

- graduateoutcomes.ie

HEA | HIGHER EDUCATION AUTHOR
AN tÚDARÁS um ARD-OIDEAC



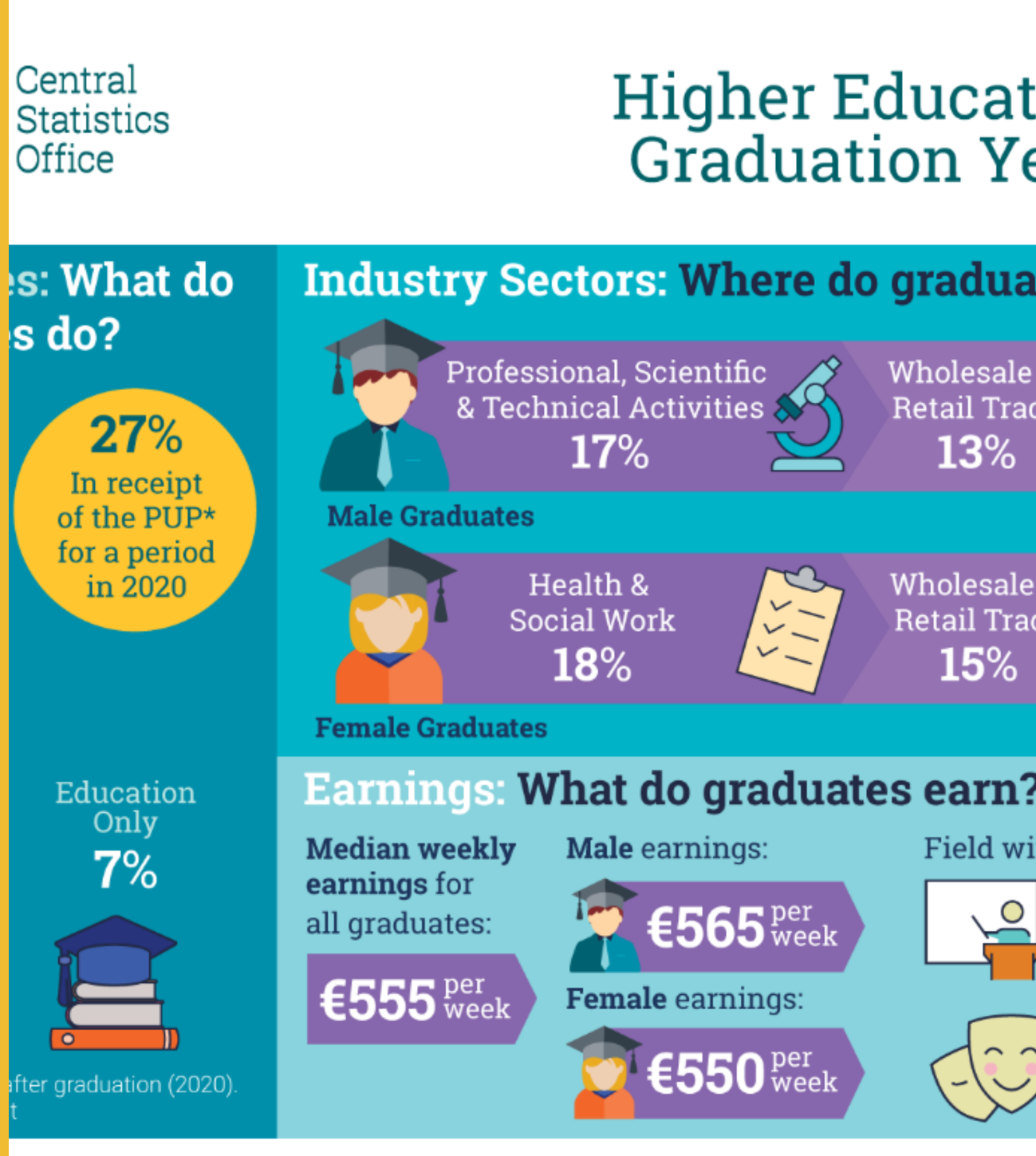
CSO Educational Longitudinal Database

- HEA graduation data
- Revenue
- Social Protection
- SOLAS/QQI/DES

Up to 10 years of longitudinal data on labour market outcomes

✓
- No reliance on response rate, longitudinal, less labour intensive

✗
- No graduates studying abroad, lacks qualitative information



Timeline

GOS:

HEA commences process to introduce new GOS

Pilot Year of GOS

Full Implementation of GOS

2014 **2015** **2016** **2017** **2018** **2019** **2020** **2021**

ELD:

ELD - HEA graduation data

First report of CSO HEO 2010-2014

EGTI Background

Member States, with the support of the European Commission, should collect information from further and higher education graduates that is comparable at European level...

European Council Recommendation 2017

...to enable cross-country comparisons and benchmarking, the identification of policy areas in need of attention, and a higher efficiency of education investment.



Expert Group Recommendations 2020

- Track graduates both 15 months, and 5 years, after graduation;
- Tracking to be run every 4/5 years;
- Collect graduate background information, education, skills, job search, career progression, satisfaction, and mobility;
- A gradual approach to implementation, including both European Graduate Survey and administrative data;
- Governance managed within a European network - National Stakeholder Group to be set up in each country;
- First round of data collection to take place in 2022.

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European Council Recommendation

Expert Group work and recommendations

National Stakeholder Group

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Expert Group work and recommendations

National Stakeholder Group

Eurograduate:

Pilot Eurograduate Survey



Eurograduate Survey

First Eurograduate Pilot survey took place in 2018.

- Coordinated by DZHW - dzhw.eu
- 8 countries (AT, CZ, HR, DE, GR, LT, MT, NO).
- Nearly 21,000 degree-level and master-level graduates
- Academic years of 2012/13 and 2016/17.
- The survey covered the following aspects: labour market skills and international mobility, democratic values, and further studies.
- 80+ questions

National Stakeholder Group

"Build capacity" for graduate tracking in Ireland

Members:
HEA, CSO, DFHERIS, HEIs

Group had many questions on exactly what was being proposed in terms of how tracking would be carried out.





EGTI in Ireland?

Proposed approach would appear to be survey-based, extending the Eurograduate survey to more countries:

- Not a lack of capacity, rather lack of rationale for introduction of an additional survey
- Clash with Graduate Outcomes Survey and survey fatigue, timing
- Likely length of European survey is excessive
- Resourcing and burden on HEIs, labour intensive process
- Incentive for HEIs? - HEI level data
- GDPR

CSO ELD as solution

Difficult to see how Ireland could participate via the Eurograduate Survey

Agreed with DZHW that Ireland will participate via administrative data in CSO ELD, aggregate indicator data

First tranche of data to go to DZHW Q1 2023

- Education History 75%
- Transition, Work and Work History 60%
- Personal and Social Background 50%
- Competencies/Regional-International Mobility/Social Outcomes 0%





Value of admin data

Ireland now a participant country in Eurograduate and EGTI 2022 - also acting as a "test case" for other countries in a similar situation.

Due to collaboration between CSO, HEA, other government departments and state agencies.

Admin data has been able to resolve challenges around EGTI.


Thank you!